

# Federation of Pershing Rifles Alumni Associations (FPRAA)

Saturday March 29<sup>th</sup> 2008

[www.fpraa.com](http://www.fpraa.com)

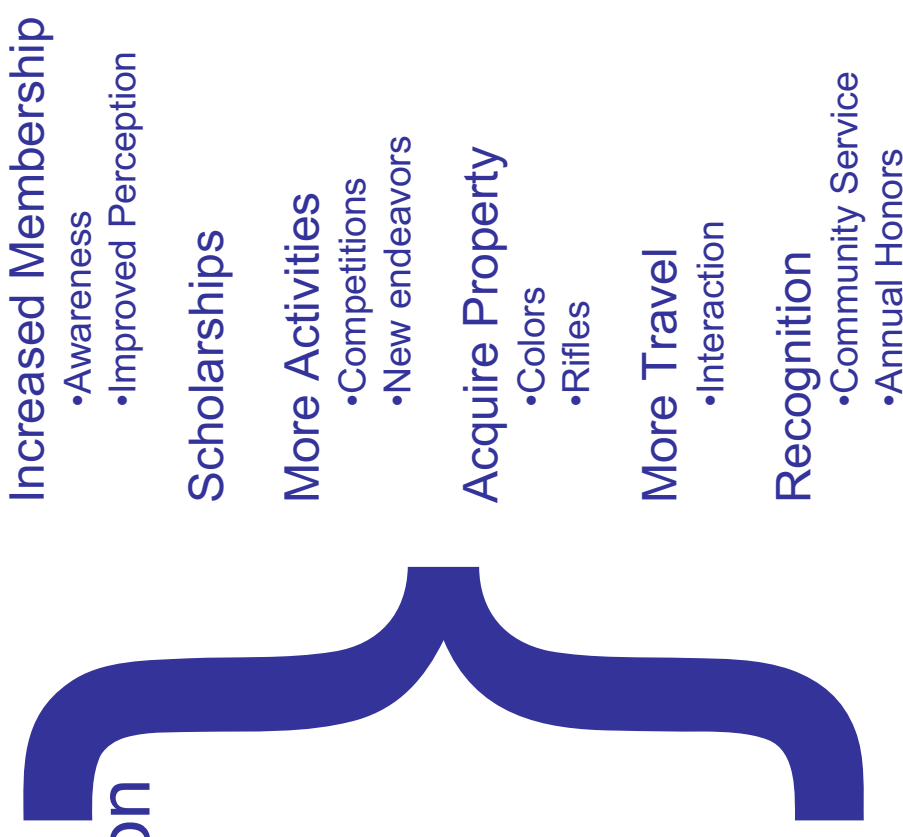
# Agenda

- **Why?**
- **Mission**
- **Organization**
  - Board of Directors
- **Goals**
- **Q&A**

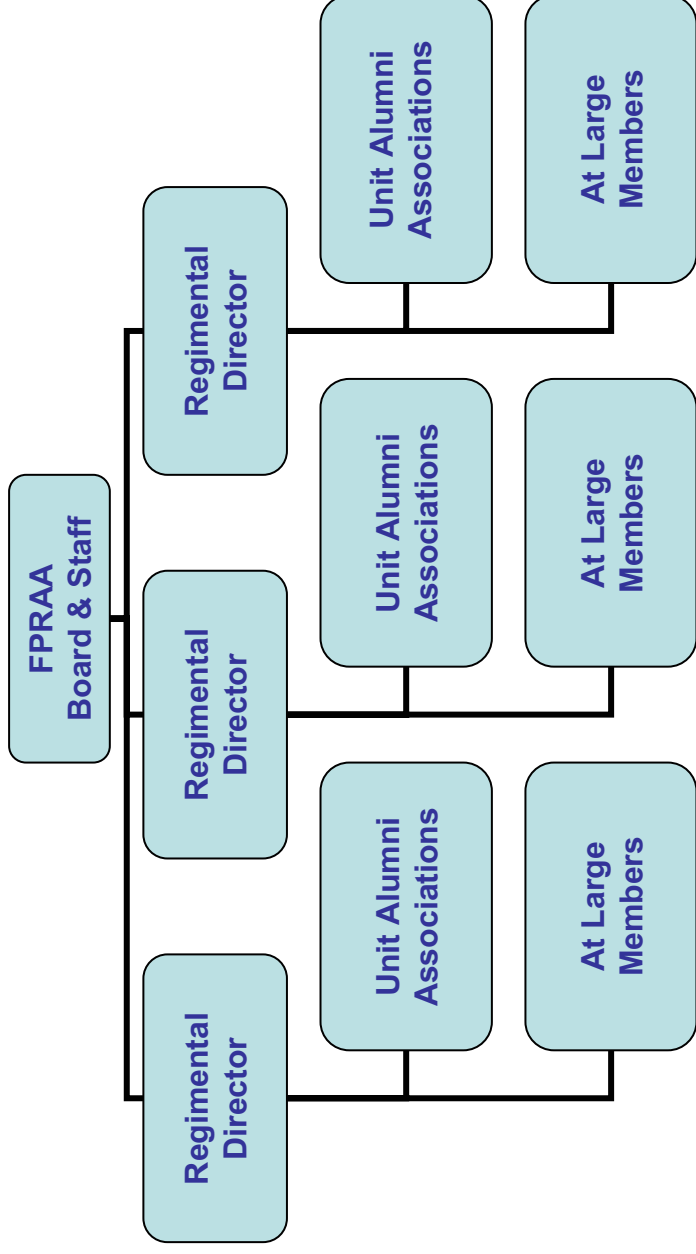


# Why Organize?

- No existing national direction
- Liability relief
- Tax benefit
  - Not for profit
  - 501 (c) 3
- Insurance benefit
  - Coverage for everyone
- New Revenue Sources



# FPRAA Organization



# Objective

The objective of the Corporation is to create a modern structure that provides for governance, oversight and fundraising support for the various organizations under its umbrella and to work with the leadership of those organizations in furthering the best interests of the association and its membership

# Missions of the FPRAA

- Creating Company level alumni associations for units that do not have one
- Align Alumni with no active unit in restarting or adopting an existing unit
- Work with established associations to assist units
  - ✓ Pershing Rifles traditions
  - ✓ Social events
  - ✓ Fund raisers
  - ✓ Scholarship funds
- Assist at risk units to remain active
- Assist units in improving their relationships with
  - ✓ Their host University
  - ✓ ROTC Department
- Assist in the recruiting and retention of Pershing Riflemen and their units
- Other tasks as designated by the Regimental Commander

# BoD Duties & Responsibilities

- Determine mission and purpose
- Provide proper financial oversight
- Ensure adequate resources.
- Ensure legal and ethical integrity and maintain accountability
- Ensure effective organizational planning
- Recruit and orient new board members and assess board performance
- Enhance the organization's public standing
- Determine, monitor, and strengthen the organization's programs and services
- Must meet certain standards of conduct and attention in carrying out his or her responsibilities
  - Duty of Care: Competence act with the care that an ordinarily prudent person would exercise in a like position and under similar circumstances. This means that a board member owes the duty to exercise reasonable care when he or she makes a decision as a steward of the organization.
  - Duty of Loyalty: The duty of loyalty is a standard of faithfulness; a board member must give undivided allegiance when making decisions affecting the organization. This means that a board member can never use information obtained as a member for personal gain, but must act in the best interests of the organization.
  - Duty of Obedience: The duty of obedience requires board members to be faithful to the organization's mission. They are not permitted to act in a way that is inconsistent with the central goals of the organization. A basis for this rule lies in the public's trust that the organization will manage donated funds to fulfill the organization's mission.

# Board Sub Committees

- **Standing Committees:**
  - Executive (Chair, Vice Chair, Treasurer, Secretary)
    - Approve funding
  - Fund Raising (Chair et al)
  - Audit (Treasurer et al)
    - Oversee Finance
  - Compensation (If required)
  - Constitution
  - Others
- **Select volunteers for executing specific tasks**
  - Logistics
  - 24x7x365 Supply Self Service
  - Website
  - Finance
  - Maintain Accounts & Budgeting
  - Administration
  - Files & Records
  - Databases
  - History
  - Constitution, SOP's, By Laws, etc.
  - Special Events & Projects
  - Vendor Recommendation to BoD
  - Negotiating
  - Tasks:
    - National Insurance policy
- **We do the heavy work so the actives can be PR's**

# FPRAA Duties

- Collects Dues
  - Unit
  - Individual (At Large)
  - Issues Charters to Local Associations
  - Maintains Alumni Database and History
- Organized along Regimental Lines
- Regimental Alumni Directors Responsible for:
  - Acts as advisor to the Regimental Commander
    - Each AA under that region participates in advisory board
  - Establishing Unit Alumni Associations in region
  - Strengthening Existing AA's
  - Networking for PR's in Region
  - Reestablishing local units
  - Coordinating Social Activities
  - Assisting with local recruiting, retention & issue resolution

# The Regimental Alumni Associations

- Consists of representatives from each of the recognized local alumni associations
- And select alumni members-at-large from within the region
- Each Regimental Association will create an Advisory Board
- Each Company Alumni Association nominates one representative
- The Board meets quarterly to review a report compiled by the Regimental Headquarters and advises the Commander on various issues
- The goal of the Regimental Alumni Advisory Board is to assist the Commander in the accomplishment of his mission by sharing the expertise and experience and resources of our own alumni

# Company Alumni Associations

- Organize
  - Incorporate
  - Organic to FPRAA
  - With University
- Assist Local Company
  - Finance
  - Operations
  - Logistics
  - Mentoring
  - Networking
  - University & ROTC Relations
- Socialize
  - Reunions
  - Events
  - Fund Raisers
  - Homecomings, etc.

# Goals & Action Items

## Short term (Immediate)

- Incorporate
- Recruit Volunteers
- Develop Board of Directors
- Develop Alumni Organizations

## Near Term (Next 12 months)

- Appoint committees
- Develop branding & positioning
- Seek long term national commercial sponsorships
- Apply for Federal State and Local Grants
- Develop Budget & Approval Levels

## Long Term (Next 3 years)

- Attain 501 Status
- Establish Economic Self Sufficiency
- Increase membership of all subsidiary elements

# Q&A

